



E N D U R I N G   F R E E D O M

Fourth Quarter  
Oct.-Dec. 2002

## Changes of Command

(from left) Cmdr. Chris Isleib, a former CO, Lt. Cmdr. Janet Dahle and Cmdr. Katy Wright enjoy a light-hearted moment during a recent change of command ceremony where Dahle relieved Wright as commanding officer COMCAMGRUPAC 0194.

Other units changing command recently were: CARGRU 0194 where Capt. Patrick McGrath was relieved by Capt. Russ Penniman; COMNAVAIRPAC 1094, with Capt. Gar Wright being relieved by Capt. Patrick McGrath; at AIRPAC Supply 0294, Capt. Stephen Ethridge relieved Rear Adm. Thomas Andrews; TACGRU ONE 0194 where Capt. Robert Mills assumed command from Capt. Steven Cobbe and TACRON 1294 where Cmdr. Jeff Britton relieved Cmdr. David Staser. Also SECGRU has a new CO in Cmdr. Mark Sveningson who took over from Cmdr. David Wilson.



*U.S. Navy photo by Photographers' Mate 3rd Class Paula Sato*

## Reservists in the News



*U.S. Navy photo by Journalist 1st Class Kevin Elliott.*

Pearl Harbor, HI — Selected reservist Aviation Anti-submarine Warfare Operator 1st Class Randall Elkins, assigned to the "Golden Gators" of Helicopter Combat Support Squadron Eight Five (HC-85), visits the Arizona Memorial. Petty Officer Elkins later reenlisted for two years in a ceremony conducted at the memorial.

The Navy of the United States is the right arm of the United States and is emphatically the peacemaker.

*Theodore Roosevelt*

As has been mentioned, for the last 60 years, every President has had to ask, where are the carriers? None has ever been disappointed by the Navy's response.

*George W. Bush*



# Skippers's Corner



**D. L. Roy**

*CAPT, USNR*  
Commanding Officer



Welcome once again to the NAR San Diego Quarterly Newsletter. One of our Strategic Goals is to improve communication throughout our organization. This newsletter is one part of the solution. By next summer, people will be able to sign up for an electronic subscription of the NAR newsletter, but until then, the leadership in each unit needs to encourage all our sailors to come to the NAR web site to read this.

Some points I'd like to highlight this month:

**NRA Convention.** This year's Naval Reserve Association Professional Development Seminar will be right here in San Diego, at the Red Lion Hanalei Hotel, on Saturday, 5 October, from 0700 to 1530. The morning features a Flag panel that includes a 12 star cast: VADM Totushek, VADM Malone (Naval Air Forces), VADM Bucchi (Third Fleet), and VADM LaFleur (Naval Surface Forces). All officers are encouraged to attend – this is a good reason to reschedule a drill if necessary.

**Quarterly Leadership Luncheon.** CDR Art Glynn came up with this idea early this year, and it has quickly developed into a community event. In July, we had over 130 people attend, both military and civilians from the community to hear Mike Abrashoff speak. A former CO of the USS Benfold, Mike had some inspiring words to share. His book, *It's Your Ship*, is one of my favorite leadership books. The next Leadership Luncheon will be held on **November 8<sup>th</sup>**, and will feature a panel that includes RADM Betancourt (Navy Region Southwest), a former VCNO, a prominent civilian leader from the San Diego area and, though this is not certain yet, we're hoping to have VADM (ret) Stockdale. Everyone is welcome, and I'll send an e-mail to unit CO's and XO's once the details have been finalized.

**Mobilization.** We've demobilized over 110 people so far and we're starting to mobilize replacements for some of those folks. Many people who were mobilized last year have volunteered to stay on active duty for one more year, so we don't expect to mobilize anywhere near the number that we did last year. For this year, everyone needs to **ensure that your MAS code is current**. That's the code that tells the mobilization cell in New Orleans if you'd like to volunteer for mobilization or if you can't mobilize due to pregnancy, injury, or some other reason. We don't know what the future will bring, but if we need to mobilize a lot of people quickly, an accurate MAS code helps an awful lot.

**Medical and Dental Readiness.** A big part of being ready to mobilize is medical and dental readiness. Last year, we actually had trouble mobilizing a couple of people because of dental problems. Every month, our Medical Department passes out a list to the unit

CO's of people who are delinquent in several areas – dental, HIV testing, blood type determination, physical exams, etc. Make the effort to ensure you're up to date. We're in a time of war right now, and this will make mobilization a lot easier. Medical information is also part of NOWS. If you're medical or dental exams are not current, you probably won't be able to get AT or IDTT orders.

**Big Wigs in Town.** On August 10<sup>th</sup>, we hosted VADM Totushek for a televised Town Hall Meeting. It was an informative session with the Boss, FMC Mobley, the Force Master Chief, Ms. Yonna Diggs, the Force Ombudsman, and a rep from the ESGR. Several of you came to participate even though it was not a drill weekend. I appreciate the turnout. On September 27<sup>th</sup>, we will host a visit from Congresswoman Sue Davis to give her a brief and short tour of our Reserve facilities. On October 5<sup>th</sup>, we host Mr. "Barney" Barnum, Deputy Assistant Secretary for Reserve Affairs, also for a brief and a tour. I mention all this to you simply to let you know that who you are and what you do is very important to all our leaders in D.C. How you integrate with the Fleet in both peace and war is of vital interest to the people who make manpower and money decisions. What you do is noticed and appreciated.

**Policy Board.** In early September, I attended the COMNAVRESFOR Policy Board mid-year review. What really struck me in this session was the number of policy changes that COMNAVRESFOR incorporated as a result of inputs from the field. Your ideas count all the way up the chain of command! If you have an idea that will make the NAR or the Reserve Force better, follow the format in COMNAVRESFORINST 5420.5H, and send it on in!

In closing, as we remember how we were so ruthlessly attacked just over a year ago, let's keep in mind our mission – to be ready for rapid mobilization and to support the Fleet. It took the military forces of the United States just over 90 days to secure Afghanistan after our enemies provoked us to war. Most of that part of the war was fought by the Navy and Marine Corps team. As a matter of fact, over 70% of all combat sorties in Afghanistan were flown by Naval aviation. More will be asked of us, and perhaps very soon. What President Bush said to the Joint Chiefs of Staff on September 14<sup>th</sup> applies to us here and now – **"be ready."**

## Naval Air Reserve San Diego Newsletter

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[www.narsd.navy.mil](http://www.narsd.navy.mil)

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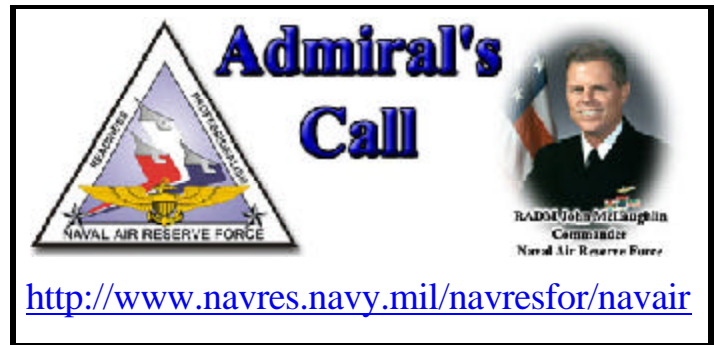
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## From the XO's desk

As we close out FY02, just like any large commercial organization its time to look at results and do a self-assessment. It can be summed up in 3 words: **What a year!!!**

Total Reservists identified for Mobilization: 353  
 Total Mobilized: 308  
 Total Demobilized: 110  
 Increased command customer service access on days the NAR was previously closed  
 12,000 AT days successfully processed  
 \$117 thousand IDTT successfully processed  
 Over 700 additional drills for more than 1,000 Reservists  
 \$2.9 Million RPN Budget successfully managed  
 Successfully implemented NOWS  
 The 1st (Force Wide) to obtain NOWS Orders  
 Developed effective web-based Unit CO Tickler  
 Developed an informative AT/ADT/IDTT/ADSW/MOB/ATP/RMP tracker  
 Innovative "Flex Drill" successfully initiated  
 NSIPS terminals increased by 50%  
 A "One-Stop Shopping" facilities organized  
 First in CNARF to have Defense Military Pay Office Standard Inquiry System installed and successfully tested  
 Graduated 84 students from NPS  
 3 NPSAC Honor Graduates  
 Additional NPS classroom to seat 90+ students  
 Successfully conducted Reserve Indoc Instructor Course making the NARSD's Indoc a model for the Force  
 Ordered and installed \$95,000 worth of new furniture  
 Successfully integrated DPAS Defense Accounting System  
 Successfully implemented KYLOC clothing program  
 Effectively Supported  
 ⚔ 9 Change of Commands  
 ⚔ 2 Town Hall Meetings  
 ⚔ 10 Retirement Ceremonies  
 ⚔ Mobilization Family Day  
 Established a more effective berthing process  
 Established a productive rapport with the Sea Bees enabling a renovation of command spaces  
 Successfully installed a command IMC  
 Initiated the Web Advisory Group which is developing a project design to overhaul and improve Web-Based communication for the NAR  
 Successfully converted 30 FASTDATA sites improving controller processes and efficiency  
 Successfully coordinated the NMCI requirements and order for the FY03 turnover  
 Successfully implemented the Reserve Automated Medical Interim System (RAMIS)  
 Effectively entered over 2200 health records into the data system  
 Successfully increased physicals 9 percentage points  
 Successfully increased Dental 15 percentage points  
 Successfully processed over 870 letters to Congressman, spouses and employers for selected Reservists Mobilized in support of OPERATION ENDURING FREEDOM and Operation Noble Eagle  
 Created successful One-to-One service with travel claim submission lowering the rejection rate from 50% to 5%  
 Successfully validated over 1,900 security files to maintain mobilization readiness for our Selected Reservists  
 All these accomplishments could not have been achieved if not for the hard work of the entire Naval Air Reserve San Diego team of Active Duty and Selected Reservists. You make us all proud to be on such an unbeatable Team. On to FY03!!!



## Manpower Department

There are numerous billets in all types of ratings available at the Priority one Reserve Force Squadrons

(HC-85, HCS-5 AND VR-57). The squadrons are a great place to work in your rating and earn your Enlisted Aviation Warfare Specialist (EAWS) and/or Aircrew wings. As an Aircrewman, you qualify for aviation incentive pay. The squadrons deploy on great detachments all over the world. If you are interested in drilling with one of the squadrons, please call 619-545-2573 or email at [cunzry@cnrf.navy.mil](mailto:cunzry@cnrf.navy.mil).

Also if a member feels his or her talents and skills can be better utilized in another unit, they

are more than welcome to visit a manpower clerk. We will see if you have the qualifications for your desired unit or assist you in finding options in obtaining the needed qualifications.

Did you know? It is mandatory to turn in your reschedule drill form within 3 days of completing the drill. Failure to do so may result in receiving an unexcused absence, or a delay in getting paid. The form can be faxed to 619-545-2617.



# Health Services Department

The Notice of Eligibility (NOE) program provides benefits for Reservists who incur or aggravate injuries, illnesses or diseases while on orders for 30 days or less. Without the NOE, the Reservist is not entitled to any benefits. Benefits may include medical or dental care and/or incapacitation pay depending on individual circumstances. A Reservist is eligible for authorized benefits until they have been cleared to return to a duty status or their case has been processed through the Disability Evaluation System (DES). In the past when a Reservist was on a NOE they could not drill. The new policy is, if the condition incurred does not interfere with their military duties, then they can drill.



For more information on the NOE program contact NARSD Health Services.

Medical and Dental Readiness is in the spotlight again. With RAMIS now in effect, higher echelons can view and track readiness. Our readiness is currently 88% ready for physicals and 59% for dental. For the NAR we have a ways to go to achieve our goals. There are a few personnel that maintain their health and dental records. If you have your record then we can not update the RAMIS system with the most current information. This will affect you getting any type of orders through NOWS. Please return them to the NAR Health Services so we can update the system.



## Reservists can view LES statements online

by Lt. Cmdr. Pete Greenwald, COMNAVRESFOR N12

Do you know that you can receive your Leave and Earning Statements (LES) online? Benefits include a format that mirrors a hard copy LES (in a more secure environment), a display of current and previous two LES, and elimination of printing and postage costs.

If Drilling Reservists use Employee/Member Self Service (E/MSS) and choose the option to stop receipt of hard copies, we could save the Navy money. Under the

new July 2002 implementations, Drilling Reservists can also update their correspondence address and change their withholding information for Federal and State taxes online. In the future, E/MSS will allow you to print selected screens for your Thrift Savings Plan.

Sign up today on the SECURE internet site at <https://emss.dfas.mil>. If you have lost or forgotten your PIN, you can request a new one online using "Pin On Demand." Call the Customer Support Unit at 1-800-390-2347.

'We defend not only our  
precious freedoms, but also  
the freedom of people everywhere  
to live and raise their  
children free from fear'

-President Bush







## CNO Says Navy Will Project American Sovereignty

by Chief Journalist Walter T. Ham IV,  
Chief of Naval Operations Public Affairs

WASHINGTON (NNS) — Chief of Naval Operations Adm. Vern Clark said the Navy will invest in a strategy that projects American sovereignty and gives the U.S. Armed Forces the freedom of international, operational independence. “We must be able to operate out of the international domain where we don’t need a permission slip — and that’s either space or the oceans,” Clark told a North Carolina business delegation on Capitol Hill. “We are capitalizing on our approach to maximize our advantage of being

able to operate from sea bases where we are free to go as we please.” The CNO said the projection of sovereignty will continue to be a critical issue in the coming decades and that sea basing will provide the president with a greater range of

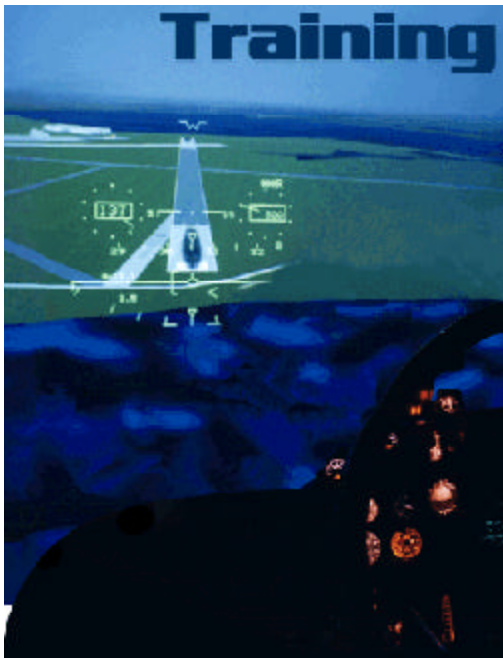


military options. “Our role is to project decisive combat power,” said Clark. “I believe the future is about maximizing our presence in the maritime domain.” The CNO also thanked the delegation for their support of the U.S. Navy during the War on Terrorism. “Our young people who wear this uniform, the cloth of the nation, sense the support that comes from the citizens of the United States of America,” Clark said. “I can’t thank you enough.” For more information about the Chief of Naval Operations, go to [www.chinfo.navy.mil/navpalib/cno/](http://www.chinfo.navy.mil/navpalib/cno/)

## Aviation Training Department

The Aviation Training Department now reports to Commander, Naval Reserve Forces Command (CNRFC). The following information describes CNRFC’s plan for the future in training:

### Current Status



Our training system is undergoing a period of revolutionary transformation and improvement. It is responding to each of these challenges with deliverables, but we can only be satisfied when we continually improve based upon measurable results. Ultimately, we need agreed upon Measures Of Effectiveness (MOEs).

### Our Naval Reserve Force MOEs:

Although existing database management is truly challenging, our MOEs will focus on the things that matter: speedy delivery of excellent, usable training products, and measurable increases in the agility, adaptability and profession-

alism of our Navy Reservists.

### MOEs Focused on the Sailor:

We will measure how well we:

- “ Perform effective accession training that rapidly leads Non Prior Service and newly affiliated veterans to become mobilization ready and able to contribute to the Navy’s mission.
- “ Develop and fund training to expand the training of targeted ratings (HMs, MAs, CBs, for example).
- “ Track and expand usage of new training tools, including Navy eLearning and Navy Advancement Center materials.
- “ Help sailors develop advanced leadership skills by encouraging greater participation in Navy Leadership Training.

### MOEs Focused on the Training System:

We will measure how well we:

- n Respond to meet emergent training requirements, including new pipeline training for contingencies and mobilization.
- n Work closely with CNET and Task Force Excel to implement new training tools (such as RESTMPS and data warehousing) to help our LPOs, CPOs and officer leadership manage training.

# Admin Department

The Commanding Officer of Naval Air Reserve San Diego, CAPT Roy, has been authorized to be the approving authority and signature block for those attached to the NAR as per NAVADMIN 251/02 which states:

"4. NAVY AND MARINE CORPS COM-MENDATION MEDAL:

(A) RADM (0-7) AND ABOVE MAY APPROVE FOR ALL NAVY PERSONNEL 0-6 AND BELOW IN THEIR CHAIN OF COMMAND AND MAY APPROVE FOR OTHER U.S. ARMED FORCES SERVICE PERSONNEL 0-6 AND BELOW (USA, USAF, USMC INCLUDING USCG) IN THEIR CHAIN OF COMMAND; (B) 0-6 IN COMMAND MAY AP-PROVE NC'S IN THEIR CHAIN OF COMMAND."

**Format and contest of com-mendation award submission**

1650/2

The Per-sonal Award

Recommendation (OPNAV 1650/2) provided must be filled out completely (nothing left blank). **Please ensure all blocks are typed vice handwritten.** The award will not be processed for boarding and signature unless the form is complete, accurate, and signed by the Unit CO (By dir not authorized).

The citation (standard lines in bold)

Opening line:

**Meritorious service while serving as...**

Closing line:

Captain Smith's initiative, professionalism and loyal dedication to duty **reflected credit upon (himself or herself) and were in keeping with the highest traditions of the United States Naval Service.**

If there are more achievements than you have space in the citation, use the summary of action to note them all. Focus the citation on the most important achievements and the SOA to further justify the award. Not to exceed 7 ½ lines. A good final check before the submission is to read the citation out loud as if you were presenting it at quarters. If the admin department cannot modify the citation without changing the content, the award will be returned to unit for corrections. Please be sure the award is ready to be smoothed up before submitting it to admin.

## Summary of Action

Accomplishments are to be presented in order of significance. Each accomplishment should be listed in it's own bullet. There ~~should be at least~~ four bullets presented. The bullets should use actual numbers, percentages, or other quantifiable statements to support the accomplishment being addressed.

## Travel Claim Coordinator NAVAIRES San Diego

Due to the recent changes in the administration of the Government Travel Charge Card, DoD has authorized the use of personal funds/credit cards and issuance of Ad-

vance Travel Allowance for those service members who are not eligible to receive the Government Travel Credit Card or have had their account terminated.

When pro-

cessing SELRES Travel Advances, follow the procedures listed below:

◆ Indicate on NOWS AT/ADT application that member is not Government Travel Charge Card holder, along with justification.

◆ Explain in free text remarks area that traveler does not possess sufficient personal funds or credit card and that travel advance is desired.

PSD North Island requires a minimum of 10 days lead time in order for the travel advance to reach traveler's pay account via EFT; therefore, members desiring travel advances for short-fused orders may have to arrange alternate method of funding or notify the NAR of the inability to execute the orders.

Due to the increased volume of claims being processed, NAR San Diego made its website available to check the status of all incoming travel claims, thereby improving convenience and streamlining service efficiency. The web site address is [www.narsd.navy.mil](http://www.narsd.navy.mil).

**Reminder:** Admin Department processes AT,ADT, and IDTT travel claims **only**; AT point credit and IDTT drill pay is handled by your Unit Pay Clerk in the Reserve Services Department.

ATD Cont. from pg. 5

During this transition time, our focus is going to be on the actual training that is being accomplished, exam results and the Non-Prior Service personnel. Until we have further guidance and our own instruction in place, the following is the basic guidelines that each training department should follow:

What to do now that RSTARS is disestablished:

■ ITPs. Since we no longer download RBTRs, we are not able to provide newly assigned personnel with an ITP. This is where your best judgment comes in. Train the member to meet the qualification of the billet. Use past experience or similar previous billets as a guide. Ask your gaining command what is needed to be qualified. Ask ATD personnel for guidance.

■ IRAD Codes: Continue to update IRAD codes on the RUAD.

■ Documentation: RSTARS will still work to document your training, however, there are no more personnel updates. ATD has an EXCEL program that was previously established for the reserve units. You can get a copy for your unit and update the information to meet your needs. If you need a computer, the computer lab is available to do this. We are also looking for something that is more practical to use than this EXCEL spreadsheet.

■ Audit/IG inspections: Audits/IG's have taken an immediate and dramatic change. At this time, we will be looking at the training that you are actually doing, such as JQRs, on-line, or gaining command approved training. Rating exam results will continue to be an important component of the training department. If your personnel are all passing the exams and being advanced, we will look and see what you're doing that's working. If you have personnel that are failing, we will look at what type of training is being provided and make suggestions to improve. The NPS program is a hot item. If your unit has NPS personnel, we will look at the training being provided. If you need assistance with this program let us know as soon as possible.

There are 3 main items that we are looking at right now. They are: 1) The type of training being provided, 2) Exam results, and 3) NPS program. Our interest is in making audits an item that is meaningful and useful to you.

Contact with our new boss: COMNAVRESFORCOM (CNRFC) is our new boss. ATD has been in contact with ICC Garcia, our N71A POC. At this time, CNRFC is in the process of updating instructions and determining where we go from here. We are now in a position to be able to let them know what works best for us and how we want to do business. In addition, ICC Garcia is welcoming any ideas, suggestions, and comments, etc. that we have.

Training Conference: There MAY BE a training conference in December. We will pass the word as soon as we hear anything.



# Supply Department Chop Talk



End of the Fiscal Year is everyone's favorite time of year! A new fiscal year is here and with it are a couple of changes. The BOQ/ BEQ's are operating a new system that requires members to check out before 1100. Failure to do so will result in the member being charged for an extra night so make sure you wake up and move out on time! There is also a new berthing instruction coming out which will highlight the berthing procedure more clearly. We have recently seen an upsurge of people using our online services so the word is clearly getting out and appears to be making things more convenient than ever. On line berthing updates are updated on a regular basis.

Berthing requests can be made on line by visiting [www.narsd.navy.mil](http://www.narsd.navy.mil) and clicking on the Supply Berthing Page.

You can still request berthing by signing up in advance at the Supply Customer Service Counter in building 251, room 123 or calling (619) 545-4583/4550. You may also e-mail us at [sdberth@cnrf.navy.mil](mailto:sdberth@cnrf.navy.mil). Remember, berthing requests must be made 14 days prior to the drill date. Personnel requesting berthing after that date will be financially liable for their berthing.

New reservists requiring uniforms are required to come into the NAR to get measured before orders are placed. If a reservist needs a new uniform, they must come in to NAR and turn in their old uniforms before new uniforms will be ordered. If you have any questions concerning uniforms or the status of your order, please call (619) 545-4550.

## Naval Reservists respond

by COMNAVRESFOR Public Affairs

NEW ORLEANS—Days after terrorist attacks Sept. 11, 2001, the Naval Reserve began mobilizing thousands of Reservists to help fight the war on terrorism.

Requirements were based on skills of individuals, not units. Databases were old and only looked at units. Reservists had to deploy—quickly—in the U.S. and overseas.

The Reserve Force mobilized more than 10,000 Reservists over the course of four-and-one-half months. It has now been one year, and there are still 6,500 Reservists around the world supporting Operations Noble Eagle and Enduring Freedom.

CAPT Tom Connolly, who oversees the Plans Branch at Naval Reserve Force headquarters, helped facilitate the mobilization of thousands of Reservists beginning Sept. 14, 2001, when President Bush signed the order for partial mobilization. Requirements for all aspects of mobilization—members of the mobilization center, how to mobilize Reservists, and more—have changed over the last year.

"We mobilized Reservists using improvised processes," Connolly explained. "We had to begin a whole new way of business, because everyone was using the Cold War plan used during Desert Storm, based on moving units. We had to look down to the level of individual "Operational requirements were unique, looking at individuals skill sets to augment the forces," said CAPT Tom Blakeney, former Reserve

Liaison at Fifth Fleet and new director of the Programs, Plans and Requirements office at Naval Reserve Forces Command. "The lion's share of requirements were for internal and homeland defense."

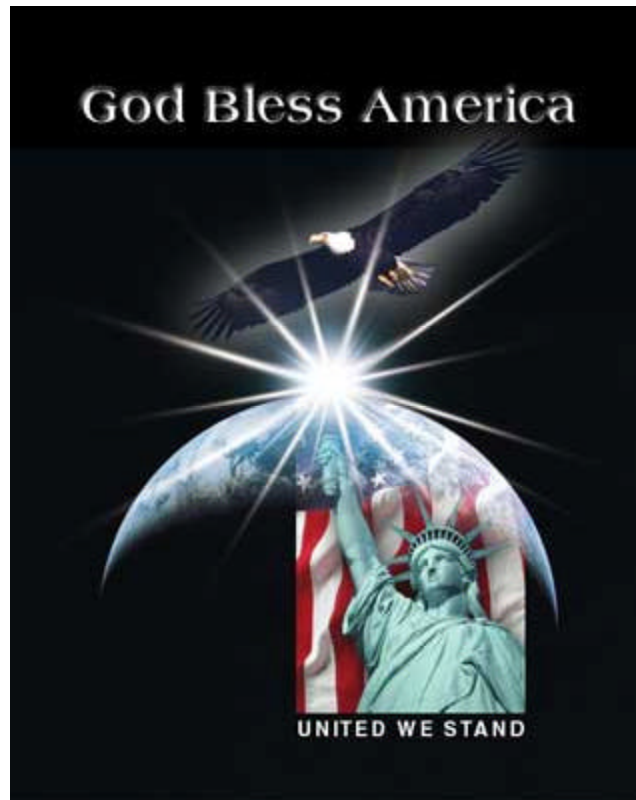
Staying on top of changing requirements, updated policy and the latest in the war on terrorism made constant communication essential. Active and Reserve Navy leaders met daily using Video Teleconference systems, and they still meet twice a week. "We're talking constantly," said CAPT Carl Hill, Mobilization Coordinator. "We have to talk with the Fleet to see what they need, how their requirements are evolving, and we talk through policy and other changes."

One important outcome of the mobilization successes and "work-arounds" is a Mobilization Working Group, made up of members from COMNAVRESFOR, the Bureau of Naval Personnel, OPNAV staff, Atlantic Fleet and Pacific Fleet, examining all issues related to mobilization planning, ownership, tracking and more.

"We need input, we need ideas, we must find out what worked and what didn't work,"

said Blakeney. "We are institutionalizing changes and process improvements. We want to make sure that the next time we have to mobilize, it's not as painful."

For more information, go to [www.navres.navy.mil/navresfor/n5/mobilization/mobtoc.htm](http://www.navres.navy.mil/navresfor/n5/mobilization/mobtoc.htm)







*U. S. Navy Photo by ENS Michael Harnar*

**MENTORING** Naval Reserve SEALs trained midshipmen from the Naval Academy and ROTC programs this summer. More than 65 Naval Reservists are supporting operations on one-year presidential recalls to Navy Special Warfare Group One in Coronado, Calif. At left, Reservist assists a college senior with his life jacket before a two-hour run-swim-run on the beaches of Coronado.

## Sailors support joint warfighting experiment

by Ens. Michael Harnar, NR NIB East Det 102

SAN DIEGO, Calif.—More than 4,000 U.S. Navy and civilian personnel, including 140 Naval Reservists, participated in Fleet Battle Experiment Juliet (FBE-J). The joint warfighting experiment brought together live field forces and computer simulation at various locations in the United States from July 24 to Aug. 15.

FBE-Juliet, the 10th in a series of FBEs, is being conducted under the overarching objectives of Millennium Challenge '02 (MC '02), a Congressionally-mandated joint event designed to simulate a realistic 2007 battlefield to assess interoperability of new methods to plan, organize and fight.

The largest and most ambitious joint experiment ever, MC '02 was conducted by the Commander-in-Chief, U.S. Joint Forces Command. The exercise spanned three time zones and involved more than 13,500 personnel. Naval Reserve personnel participated at every level.

For more information about MC '02, check online at [www.jfcom.mil/](http://www.jfcom.mil/).

## Reserve Programs

Warm special greetings to all our customers at NAR San Diego. As FY02 draws to a close, let us look ahead to the new services the RPD has in store for you for the next fiscal year. Mobilization, NOWS, promotions/selection boards, and fitness reports/evaluations tracking are the main services provided by the RPD.

Expect a new kinder gentler round of mobilization to begin soon. With all the lessons learned from the first round, every attempt will be made to give the Reservist a 14 to 30 day notification. This factor alone should help reduce the stress associated with being recalled and substantially increase the time to prepare to temporarily leave civilian life.

Everyone should rejoice that the New Order Writing System (NOWS) is now in effect. Last minute AT/ADT/IDTT orders and travel tickets are a thing of the past. So far the program is working just fine. Your direct involvement and understanding of the process plays a huge part on how successful our transition to NOWS will be. Just go to our website, <http://www.narsd.navy.mil/>, and click on NOWS to learn more.

Congratulations to all Officers that were selected to the next higher pay-grade in FY03. Expect your promotion paperwork to be expeditiously processed. Also, we plan to convene our FY03 Command/Non-command Selection Board in May 2003. Anyone interested in when they will be promoted or in being a selection board member, please call 619 545-2609.

To better track all those important fitness reports and evaluations, RPD has set up a new process that should make these programs run more efficiently.

You will find most of our requirements listed in our website under Unit CO Tickler. If you have any questions, please contact the RPD team, as we are here to support you. As always, we welcome any feedback that you may have.

Find us on the world wide web at:

*[www.narsd.navy.mil](http://www.narsd.navy.mil)*

